

# Senior Environmental Health Officer, HP4

### Your opportunity

In this role, you will deliver complex regulatory and non-regulatory environmental health services across multiple health service districts and/or sites to protect, promote and prevent risks to the community arising from environmental health hazards that impact on the natural and built environment and human health. You will provide high level clinical advice, whilst exercising independent professional judgement to peers and relevant internal and external stakeholders.

### Our workplace

Darling Downs Hospital and Health Service (Darling Downs Health) provides public hospital and healthcare services to nearly 300,000 people from 30 facilities, including a large regional referral hospital, an extended inpatient mental health service, 3 medium sized regional hub hospitals, 11 rural hospitals, 4 multipurpose health services, a primary health care clinic, a community care unit, 2 general practices and 6 residential aged care facilities.

### How to apply

Please read this role description with the Candidate application guide that is provided. The guide will provide you with additional information to assist you with the preparation of your application.

Please provide the following information when submitting your application:

- your current CV or resume, including the names and contact details of two referees
- a short statement (maximum 2 pages) on how your key skills are relevant for the role, taking into account the key accountabilities
- additional criteria if required

*Note: Applications submitted by an Agency incurring a fee will not be considered.*



#### Vacancy reference

DD2510666426



#### Salary

\$128,169 - \$137,918 per annum (plus superannuation and leave loading benefits)



#### Role type

Temporary full time until 30 June 2027



#### Location

Toowoomba



#### Team/Division

Public Health Unit and Community Medicine, Medical Services Division



#### Reporting relationships

Direct reports: 0

Reports to: Manager Environmental Health



#### Closing date

Tuesday 11 November 2025



#### Contact

Peter Boland

(07) 4699 8252

Peter.Boland@health.qld.gov.au



#### Acknowledgement of Traditional Owners

Darling Downs Health respectfully acknowledges the Traditional Owners, both past and present, of the region we service.



#### Strength in Diversity

Darling Downs Health is committed to providing a diverse, safe and inclusive workplace for our people and the community. We are not all the same and that is our greatest strength.



## Your key accountabilities

- Embrace and model behaviours that reflect Darling Downs Health values.
- Provide high level clinical expertise, knowledge and problem solving skills to research and deliver complex environmental health services, across multiple clinical areas and multiple Districts to identify evidence-based options and recommend appropriate interventions and enforcement strategies.
- Exercise independent judgement and high level evidentiary skills and experience to undertake complex investigations of relevant health legislation, with infrequent clinical supervision.
- Provide high level clinical advice to internal and external stakeholders and prepare comprehensive reports and submissions on environmental health issues.
- Contribute to and work within a multi-disciplinary team and with key stakeholders in the delivery of environmental health services.
- Support continuous improvement of local service delivery through contribution to the development of environmental health clinical practices, enforcement, policies and protocols.
- Provide professional mentorship and guidance, in relation to routine procedures and practices, to less experienced environmental health staff and work experience students.
- Contribute to continual learning and development of environmental health practice knowledge and expertise through active learning within a team and by engaging in ongoing, relevant professional development and training activities and research.

## Your key skills

We are looking for the best suited applicant for the role. We will do this by assessing your eligibility, your ability to perform the requirements of the role, and if relevant the way you carried out previous roles. We will also consider your potential to contribute to Darling Downs Health and how your engagement would support our commitment to equity, diversity, respect and inclusion.

- Demonstrated high level of knowledge, expertise and skill in environmental health practice and service delivery including dealing with complex issues, where established principles, procedures and methods require some expansion, adaptation or modification.
- Demonstrated ability to provide high level environmental health advice to line managers and partners, regarding service delivery and improvement opportunities.
- Demonstrated ability to provide mentorship and guidance to less experienced environmental health practitioners to ensure the maintenance of professional standards.
- Demonstrated ability to develop and contribute to the enhancement of environmental health practice knowledge and expertise, through active learning.
- Significant operational field experience across all key program areas, including water, vectors, tobacco and other smoking products, medicines and poisons, communicable diseases and food.

## Role requirements

### Mandatory requirements

The following are a list of conditions of employment for this role. Certified copies of documents and or proof of the requirement must be provided.

### Respiratory protection program

Every employee is responsible for complying with directions in relation to personal protective equipment. Some employees are required to wear a P2/N95 mask in their role and therefore must be able to achieve a fit check/fit test of a P2/N95 mask to ensure the safety of themselves, their colleagues, their consumers and our community.

### Additional Vaccine Preventable Diseases

Employee to be, and remain, vaccinated against the following vaccine preventable diseases during their employment: Measles, Mumps, Rubella, Varicella (chicken pox), Pertussis (whooping cough), and Hepatitis B.

### Qualification

Qualification as listed below.

- The successful applicant must hold a tertiary qualification (or equivalent) accredited by Environmental Health Australia. For establishment purposes, under Schedule 1 of the Health Practitioner Enterprise Agreement (2007), this position is deemed to be of the discipline 'Environmental Health Officer'.

### Drivers licence

'C' class motor vehicle licence

### Emergent attendance

This position may require the incumbent to work outside of usual rostered hours and on weekends in response to service requirements.

### Manual handling

This position requires the incumbent to undertake manual handling tasks that may include pushing, pulling, lifting, bending, reaching above shoulder height and reaching to the floor.

### On-call

Must participate in an on-call roster.

### Travel

Travel to deliver services may be necessary. Some travel may require overnight stays.

## Non-mandatory requirements

While not mandatory, the following would be well regarded:

- Experience with Queensland Health that allows you to be immediately appointed as an authorised officer, under various Public Health portfolio legislation.
- Approval as a food auditor under the Food Act 2006.

## Employment screening

Appointments are made subject to the following screening. Darling Downs Health will conduct the screening prior to appointment.

- **Citizenship/Visa check**  
Citizenship or visa requirements and have the right to work in Australia.
- **General Criminal History check**
- **Health Professional Registration check**  
Candidates will be requested to disclose their professional registration history.
- **Internet search**
- **Proof of identity**
- **Serious discipline history check**  
Candidates who are or were public service employees will be requested to disclose serious disciplinary history.

## Further information

Darling Downs Health organisational structure

- <https://www.darlingdowns.health.qld.gov.au/about-us/who-we-are/organisational-structure>

Darling Downs Health website

- <https://www.darlingdowns.health.qld.gov.au/>

### Document control

Author

Delegate

Effective date

Review date

## Our values



Compassion Integrity Dignity Innovation Courage