



Senior Environmental Health Officer

Job Ad Reference:	MS09658235		
Status:	Temporary Full Time (Until 02 May 2027 with possible extension)		
Unit/Department:	Environmental Health, Public Health Unit, Community and Oral Health Services		
Location:	Garden City Office Park, Eight Mile Plains, Metro South Hospital and Health Service		
Contact:	Dimity Hargrave (07) 3156 4000	Salary range:	\$4,912.70 to \$5,286.40 per fortnight
Classification:	HP4	Closing date:	Wednesday, 17 September 2025
Online applications:	https://metrosouth.health.qld.gov.au/job-vacancies		

****Applications from third parties will not be accepted****

Purpose of the role

The purpose of this role is to deliver environmental health services within the Metro South Hospital and Health Service area to promote and protect public health within the context of public health legislation, policies and standards.

This includes:

- Delivering high quality, evidenced based Environmental Health services to consumers within a highly functioning interprofessional team.
- Contribute to the advancement of quality Environmental Health services and optimal professional practice, through the provision of service development, quality improvement and education.
- Monitoring and reporting on work practices and outcomes, including initiating, planning, leading and evaluating service delivery in environmental health.
- Providing supervision and training to less experienced colleagues and students.

Reporting and staff Details

- This position has no direct reports, however provides guidance and training to less experienced environmental health staff.

Your key responsibilities

- Administer public health legislation in Queensland.
- Liaise with Industry and the members of the public in relation to public health regulation and communicable diseases.
- Lead investigations into public health matters.
- Contribute Environmental Health expertise as a senior member of an interprofessional public health team

Clinical / Technical

- Manage an allocated workload to deliver Environmental Health services, including assessment, intervention and evaluation within an interprofessional team in accordance with established statewide and local protocols, policies and procedures, utilising evidence-based practice and ethical standards and under supervision or professional guidance of more senior staff.
- Interpret public health legislation, policies and standards to provide advice on these to management, other staff, industry and the community.



- Acts as an expert reference point with the Environmental Health team and responds to every-day operational demands.
- Collaborate on and undertake the development of evidence-based clinical and operational practices, policies and protocols within Metro South Public Health Unit.
- Undertake investigations into possible breaches of public health legislation, including providing guidance for, managing or leading complex investigations.
- Apply increasingly independent expert judgement to Environmental Health complex decision making with professional supervision of Environmental Health Officers and other staff.
- Adapt routine operational practice as required based on evidence and legislative requirements with minimal supervision and a high degree of independence.
- Assist in the identification, development, implementation and/or review of relevant state-wide and local practices, procedures and protocols in work areas using the principles of evidence-based practice and legislative requirements under the guidance of senior staff.

Collaboration, Teamwork & Consumer Engagement

- Actively participate in professional and interprofessional team meetings including outbreak, investigation and departmental meetings.
- Undertake high level and non-routine duties including provision of expert advice to other multidisciplinary and Environmental Health team members.
- Liaise and work effectively in a professional manner with industry and members of the community, other health professionals, students and external agencies to achieve a person-centred approach, utilising negotiation and conflict resolution skills as required.
- Utilise high level communication and interpersonal skills to achieve optimal consumer and service delivery outcomes, including working effectively in a professional manner as a regulator utilising negotiation and conflict resolution skills as required.
- Develop and maintain strategic links with co-regulators to ensure appropriate and effective situational awareness and delivery of measured and consistent regulatory actions.
- Demonstrate a comprehensive understanding of the role and the roles of those in other professions and leverage this to establish and contribute to service delivery goals.
- Provide safe, person-centred and compassionate services considering each person's psychological, social, emotional, spiritual and physical care.

Individual and Work Unit Management

- Ensure stakeholders, consumers, industry contacts and other staff are treated fairly and with mutual respect and understanding, regardless of cultural, religious, ethnic and linguistic backgrounds.
- Follow defined service quality standards, occupational health and safety policies and procedures relating to the work being undertaken in order to ensure high quality, safe services and workplaces.
- Continually develop professional practice knowledge, skills and expertise through self-directed learning, active learning within a team environment and engaging in professional development activities, including participating in the performance appraisal and development plans.
- Demonstrate high level operational and time management skills in screening and prioritising workload demands in a complex and high demand operational environment.
- Utilise knowledge and skills in the area of Environmental Health to contribute to evidence-based reviews, outcome measures and reporting of key performance indicators.
- Contribute to recruitment processes within the Hospital and Health Service.
- Support the orientation of new starters.

Leadership

- Provide education, direction, and supervision for routine tasks to Environmental Health Officers, Technical Officers students and support staff, with the support of senior colleagues.
- Demonstrate initiative in the development of professional practice, procedures and administrative protocols for Environmental Health and the interprofessional team that support the delivery of high quality services.

Service Improvement

- Initiate the identification, development, implementation and evaluation of quality and service improvement and/or research activities that enhance the delivery of Environmental Health services.
- Assist in the identification, development, implementation and/or review of operational practices, procedures and protocols in work areas using the principles of evidence and based and legislative requirements practice under the guidance of senior staff.

Mandatory qualifications, professional registration and other requirements

- Possession of a tertiary degree (or equivalent) qualification from a recognised tertiary institution that is accredited by Environmental Health Australia.
- This position requires the incumbent to operate a class C motor vehicle, and an appropriate licence endorsement to operate this type of vehicle is required. Proof of this endorsement must be provided before commencement of duty.
- After hours work and participation in on-call arrangements are a requirement of the position.
- **Vaccine Preventable Disease (VPD):** It is a condition of employment for this role for the employee to be, and remain, vaccinated against the following vaccine preventable diseases during their employment ([Health Employment Directive No. 01/16](#)):
 - measles, mumps, rubella (MMR)
 - varicella (chicken pox)
 - pertussis (whooping cough)
 - hepatitis B
 - hepatitis A

Are you the right person for the job?

How we do things is as important as what we do, therefore within the context of the responsibilities described under 'Your key responsibilities,' the ideal applicant will be someone who can demonstrate the following:

Clinical / Technical	<ul style="list-style-type: none">▪ Demonstrate an understanding of environmental health legislation and have experience in undertaking activities of a complex nature.▪ Demonstrated current high-level knowledge, expertise and skills in delivering traditional and contemporary environmental health services to industry and community.
Collaboration and Teamwork	<ul style="list-style-type: none">▪ Demonstrated ability to communicate and operating effectively within the environmental health team and the inter-disciplinary public health team including the ability to provide high level environmental health advice to supervisors and stakeholders and with an ability to adequately address and manage conflict.
Individual and Work Unit Management	<ul style="list-style-type: none">▪ Demonstrated high degree level of autonomy in completing tasks, including problem solving and risk escalation.▪ Demonstrated ability to provide environmental health services of a complex nature including prioritisation of work, investigation management and reporting.

Leadership	<ul style="list-style-type: none"> ▪ Demonstrated ability to provide supervision, training and professional support to less experienced staff and students and utilised as a reference point within the environmental health team.
Service Improvement	<ul style="list-style-type: none"> ▪ Demonstrated ability to initiate, plan and evaluate local service improvement initiatives in environmental health.

How to apply

Please provide the following information to the panel to assess your suitability:

- A short written response (maximum 1-2 pages, dot points acceptable) on how your experience, abilities, knowledge and personal qualities would enable you to achieve the key responsibilities and meet the skill requirements of the role.
- Your current CV or resume, including two referees. You must seek approval prior to nominating a person as a referee.
- Late applications cannot be submitted online. For a late application to be considered, please arrange approval and submission via the contact person.
- Applications will remain current for 12 months or for the duration of the vacancy. Future vacancies of a temporary, full time and part time nature may also be filled through this recruitment process.
- Only those persons eligible to work in Australia may be employed by Queensland Health. Prospective employees are required to provide proof of identity and documentary evidence of their [right to work in Australia](#).

Your employer We are Metro South Health

Metro South Public Health Unit's primary role is to enhance the health of the community by preventing disease, illness and injury, promoting and protecting health and wellbeing, and managing risk. This is achieved through:

- Enhanced health surveillance
- Management of environmental hazards, food safety and standards
- Communicable disease control and immunisations
- Public health incident management
- Medical entomology
- Health promotion

MSPHU comprises teams from the following professions:

- Public Health Physicians
- Public Health Nurses
- Environmental Health Officers
- Medical Entomologist
- Public Health Officers
- Epidemiologists
- Data Support Application Specialists
- Administration and data officers

Metro South Health is the major public healthcare provider for Brisbane's south side, Logan, Redlands and the Scenic Rim. We operate five major hospitals and a range of community, specialty and state-wide healthcare services. We are renowned for teaching and research excellence.

We are truly dedicated people who care about our community. We come to work to make a difference. We save lives, changes lives and make the world a better place. We overcome the many challenges that come our way by going above and beyond and achieve the best possible outcomes by working together. We are bold, innovative, collaborative, inspiring.

We are part of and proud of the community we serve. We are *better together*.

Our values

Our values of Integrity, Compassion, Accountability, Respect, Engagement and Excellence, shape our culture. Our values guide our day-to-day decision making and are fundamental to what we care about as a health service, how we behave, how we interact with each other and provide care to the many patients who come through our doors every day.



INTEGRITY

We are authentic, truthful, and transparent, and strive for equity for all.



COMPASSION

We care for one another and ourselves with empathy, kindness and support.



ACCOUNTABILITY

We are accountable for our decisions, actions and behaviour.



RESPECT

We foster an environment of safety, civility, and inclusion.



ENGAGEMENT

We are one team working together to achieve our best outcomes.



EXCELLENCE

We empower each other and inspire innovation to deliver excellence.

Diversity and inclusion

We are the most culturally diverse area of Queensland with 28.5% of the community born overseas and 16% from non-English speaking countries. Our employees proudly reflect the community in which they work. At Metro South Health 20.5% of staff identify as coming from non-English speaking backgrounds.

Having a workforce that reflects and understands the needs and expectations of our community is important to delivering safe, kinder, and more inclusive care.

We recognise our strength comes from the diversity of our people and so we encourage people of all genders, ethnicities, ages, abilities, languages, sexual orientation and family responsibilities to apply.

We are committed to creating a diverse and inclusive workplace for our people and our community.

Flexible working arrangements

Metro South Health supports and encourages work-life balance for the mutual benefit of Metro South Health and its employees. Work-life balance is about a person's ability to manage their paid work commitments with their career goals, personal, community and cultural responsibilities. Through flexible working arrangements such as leave, flex time accrual or a reduction in working hours, there is an opportunity to match the individual's requirements with those of the workplace – delivering quality health services.

Additional information

For further information about this opportunity and the benefits and conditions of working at Metro South Health please refer to the **Information for Applicants** document attached with this SmartJobs advertised vacancy.

Team structure

