

# Senior Manager Work Health and Safety

Continuing Full Time Appointment  
Professional Employee Level 10 - \$128,903 – \$143,061 pa  
Plus 17% superannuation and 6 weeks annual leave  
Casuarina Campus

Provide operational leadership to enhance the safety culture across Charles Darwin University (CDU)

## About the Position

As the **Senior Manager Work Health and Safety**, you will provide operational leadership to enhance the safety culture across the University by delivering, aligning, integrating, and promoting the functions of Work Health, Safety and Environment Management including Emergency Management. You'll plan, develop, implement, maintain and coordinate all of the elements of the University's WHS and Emergency Management systems including all hazard planning (technological, human-caused, biological, and natural disasters).

## About You

To be successful, you will require:

- Post-graduate qualifications or proven management experience in Work Health, Safety and Environment Management.
- Proven experience in leading effective teams capable of sustaining a good safety culture.
- Ability to contribute positively to the broader People and Culture management team, create collaborative working relationships and engage in proactive information sharing.
- Demonstrated substantial knowledge of and experience in strategic and operational issues across Work Health, Safety and Environment and Emergency Management disciplines.
- Demonstrated ability to write, develop and implement policies, procedures, risk management plans and work practices that comply with statutory requirements to improve safety in organisations.
- Exceptional communication skills, together with proven ability to influence, negotiate and motivate staff and students with regard to a safety culture.
- Demonstrated commitment to continuous improvement and establishing best practice through the introduction of systems and automation of processes.
- Understanding of emergency management procedures and the ability to support the Incident Controller where required.

To view the full position description please click the apply link to be directed to the vacancy on our CDU job site and then click on job attachments.

This position is subject to Charles Darwin University Affirmative Action Priority Recruitment measures, in accordance with s57 of the *Anti-Discrimination Act 1992 (NT)* 1992.

First Nations applicants are strongly encouraged to apply & will be granted priority consideration for this vacancy.

For information on Affirmative Action Priority Recruitment at CDU and how to apply, please visit

<https://www.cdu.edu.au/careers-cdu/affirmative-action-priority-recruitment>

## Remuneration

Appointment to this role will be at Professional Level 10. The base salary will be in the range of \$128,903 - \$143,061 per annum. The total remuneration package will be in the range of \$150,816 - \$167,381 per annum, including 17% superannuation.

### What's in it for you?

- An employer who values your contribution to building a bigger, better and stronger University
- Work with a University committed to changing people's lives for the better through training, education and research
- Opportunities for professional development, paid study and career progression
- An enviable lifestyle in the spectacular Northern Territory
- 17% superannuation
- Up to six weeks of paid annual leave
- Up to 26 weeks of paid parental leave (primary care giver), in addition to government payments (eligibility criteria apply)
- Recognition of prior service with another Australian university / NT Government for Long Service Leave (recognition applied to qualifying period only)
- Ability to negotiate transfer of leave entitlements under the Public Employment (Mobility) Act 1989
- Free on-campus parking in designated areas
- Employee Assistance Program
- Salary Packaging opportunities

### How to Apply

All applications must be received online via the 'apply' button and should include your resume and a cover letter outlining your interest in the role and relevant skills and experience.

For a confidential discussion about the position please contact Peta Preo, Director People & Culture on 08 8946 7114 or email [peta.preo@cdu.edu.au](mailto:peta.preo@cdu.edu.au)

Adjustments can be made throughout the application and selection process, as well as during employment to support applicants and employees with disability. CDU's Workplace Adjustment Policy and Procedure can be found at <https://policies.cdu.edu.au/view-current.php?id=191&version=1>. If you would like to discuss adjustments, please contact the People Services Team on 08 8946 6284 or email [peopleservices@cdu.edu.au](mailto:peopleservices@cdu.edu.au).

### Diversity and Inclusion

At CDU we actively celebrate our diversity. We innovate, embrace new ideas, and act with courage and kindness. We're about what we can give to the world rather than what we take, and we believe in the transformative power of education. We work hard to make sure every member of our University community feels they truly belong. Understanding that it is through our focus on our people and leveraging our differences that will make CDU the most connected University in Australia, we are striving to ensure that our culture and our community are inclusive of all our staff, students, and visitors. We are committed to maintaining a culture where everyone feels respected, safe, encouraged to speak up and supported in achieving their professional goals. Applications from First Nations people, women at all levels, culturally and racially marginalised people, people with disability, neurotypical and neurodiverse people, LGBTQIA+ people, people with family and caring responsibilities and people at all stages of their careers are welcomed.

You make CDU. And we want you to be exactly who you are.

**Applications Close: Monday 2<sup>nd</sup> June 2025**