



## **Land & Environment Projects Officer**

Carpentaria Land Council Aboriginal Corporation (CLCAC) has an exciting new opportunity for a passionate and committed professional to join our organisation. Based in the thriving regional City of Cairns in Far North Queensland, surrounded by lush tropical rainforest and on the doorstep to the World Heritage listed Great Barrier Reef and Daintree Rainforest, this opportunity offers the perfect work-life balance, with travel to the lower Gulf of Carpentaria in outback Queensland.

### **About us:**

CLCAC was established over 38 years ago in Burketown to represent the rights & interests of Traditional Owners. Our members are drawn from nine language groups whose traditional lands & waters are located in the southern Gulf of Carpentaria. As the recognised Native Title Service Body for the Southern Gulf of Carpentaria region, CLCAC performs statutory functions in accordance with the provisions of the Native Title Act 1993. An elected Board determines the Organisation's priorities and monitors the progress of native title applications and oversees operational activities and general governance.

CLCAC supports native title, PBC capacity & economic development and land & environment programs in and around Burketown, Normanton, Gregory and Mornington Island. We have an exciting opportunity to join our organisation.

### **CLCAC Vision:**

To be the leader of sustainable indigenous community development in the lower Gulf region where our people are self-determined and empowered to take control of country, culture and their economic future.

### **CLCAC Values:**

- Unity
- Leadership
- Integrity
- Commitment

### **The Opportunity:**

This position sits within the CLCAC's Land and Environment Unit which includes four Land and Environment Ranger units and technical support and management staff. The purpose of the position is to provide support to the Indigenous Ranger Unit based in the Waanyi Region. The successful applicant will provide scientific, technical and on ground support to the Ngumari Waanyi Rangers. The Land and Environment Projects Officer will work alongside the Ranger Coordinator to develop and implement strategies, programs and on ground projects for Indigenous land and sea management and community development.

The ideal applicant for this dynamic role will be someone with relevant tertiary level qualifications who can work both independently and within a team to achieve project outcomes. To be successful in this role you need to have strong oral and written skills, excellent communication and interpersonal skills and work well in a team environment. An understanding of scientific principles, GIS mapping and data

management skills are highly desirable. This position is based in Cairns with travel to the Waanyi region and some remote field work.

**Key Duties and Responsibilities:**

In consultation with the Ranger Coordinator, you will be required to:

- Assist in continually developing innovative strategies and programs that enhance Indigenous land and environment management and drive community development outcomes;
- Build the capacity of the Ngumari Waanyi Rangers to understand scientific methodologies and to independently undertake monitoring and evaluation of on ground management;
- Facilitate the integration of Traditional Ecological Knowledge with contemporary natural resource management practice and western science in on-ground activities;
- Develop funding submissions and prepare program evaluation and milestone reports;
- Ensure responsible and effective financial management of annual budgets; and,
- Build and maintain strong relationships with key stakeholders such as Traditional Owners, pastoralists, local government, research institutions and other agencies.

**What we offer:**

The position is a full-time position and will involve regular travel throughout the southern Gulf of Carpentaria region:

- Salary Range: \$66,768 to \$87,464 per annum depending on qualifications and experience;
- CLCAC is a Private Benevolent Institution: Salary Sacrifice arrangements and Meal Entertainment Benefit are available;
- Generous Leave entitlements including 5 weeks annual leave and up to two weeks paid Christmas shutdown leave;
- Generous Long Service Leave entitlement of 13 weeks after 7 years of continuous service.
- On-site Parking

**To Apply:**

To be considered for this role, please ensure your application is uploaded on the following website:

[clcac.recruitmenthub.com.au/vacancies](http://clcac.recruitmenthub.com.au/vacancies) or [talentpropellerjobs.com.au](http://talentpropellerjobs.com.au)

Or email to: [hr@clcac.com.au](mailto:hr@clcac.com.au)

1. A covering letter (1 page only);
2. A separate attachment outlining your experience against the Selection Criteria (no longer than 2 pages); and
3. A current resume, including the names and contact details of at least two referees (no longer than 4 pages).

**Selection Criteria:**

1. Tertiary level qualifications in Environmental Resource Management, Environmental Science, Fire Ecology or equivalent;
2. Demonstrated experience and confidence in working with Aboriginal communities, working alongside small teams and/or coordinating on-ground natural and cultural resource management projects, preferably with Indigenous organisations in remote regions of Australia;
3. Demonstrated understanding and knowledge of Aboriginal communities in Northern Australia and willingness to commit to community training and development;



4. Experience in working independently with minimal supervision in a remote area and demonstrated capacity to remain focused, positive and organised in a challenging work environment;
5. Good communication, negotiation and community consultation skills including ability to work with an advisory group and as a member of a team;
6. Demonstrated experience in project administration and finance management including grant writing, reporting and acquittals;
7. High level computer literacy and proven experience managing emails and other documents (where relevant provide detail of experience with specialised software, e.g., GIS); and
8. Current 'C' class manual driver's licence and Blue Card Positive Notice "Working with Children" (WCC) or the ability to obtain one.

**Applications close midnight AEST Sunday 21 May 2023**

To obtain a copy of the full Position Description or discuss this opportunity, please contact Natasha (People and Payroll Officer) on 07 4041 3833.

